

## Equal Employment Opportunity Policy Statement

It is the policy of Hudson Hospital & Clinic (“Hudson Hospital”) not to discriminate against any employee or any applicant for employment because of race, creed, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, marital status, familial status, genetic information, disability, age, veteran status, status with regard to public assistance, or other factors identified and protected by federal, state and local laws or ordinance. This policy shall include, but not be limited to, the following: recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff and termination. This company further agrees to take affirmative action to ensure equal employment opportunities.

Thomas Borowski, the President of Hudson Hospital, has the overall responsibility for planning and implementing our affirmative action program as well as for its day-to-day monitoring of affirmative action related decisions and activities. Kristen Novak, Hudson Hospital’s Human Resources Director, has been assigned by the President to administer and implement the Equal Employment Opportunity activities, as required by federal, state, and local regulatory agencies. All personnel who are responsible for hiring and promoting employees and for the development and implementation of programs or activities are charged to support this program. They shall provide leadership in implementing affirmative action goals and initiatives.

During the life of the contract with the State of Wisconsin, Hudson Hospital shall comply with s. 16.765, Wis. Stats., state regulations, and federal laws relating to equal employment opportunities and affirmative action. The company shall continue to work cooperatively with government and community organizations to take affirmative action to ensure equal employment and advancement opportunities.

Any employee or applicant for employment, who believes he or she has been discriminated against illegally, may contact Human Resources at 405 Stageline Road, Hudson, WI 54016, call (715) 531-6000 or via e-mail at [hr@hudsonhospital.org](mailto:hr@hudsonhospital.org).